#### **Enrollment Guide**



#### Health Plan Choices:

No Deductible Plan PPO \$aver and Super \$aver





Out of California

Effective: January 01, 2022

# We want to help you better understand your health plan options.

Below is a high level overview of the health plans offered through Blue Shield of California. See the following pages of this brochure for more details on each of these plans.

#### Your plan choices

No Deductible Plan	» Copayments for most covered services » Access to specialists with no referrals needed
PPO \$aver and Super \$aver	» Freedom to see network or non-network doctors » No specialist referrals needed

# No Deductible Plan highlights

#### For plan details, visit www.blueshieldca.com/mercury.

With the Exclusive Provider Organization (EPO) plan, you'll choose from PPO physicians and hospitals. Except for emergencies, you are not covered if you get medical treatment by non-network providers.

## Plan features

**Care away from home** – You are covered for care across the United States and around the world through the BlueCard<sup>®</sup> and Blue Shield Global Core programs.

**Chiropractic and acupuncture services** – Visit any chiropractor or acupuncturist in the American Specialty Health Plans of California, Inc. (ASH) provider network.

**Emergency care** – You're covered for emergency care around the world regardless of whether the provider is in your plan's PPO network.

Mental health and substance use disorder care – You have access to inpatient and outpatient care for issues such as depression, alcohol/substance use disorder and mental illness. You can access these services through Blue Shield's mental health service administrator (MHSA) provider network and non-network providers.

**Preventive care** – You have access to services defined as routine preventive care. You do not have to pay a copayment or meet the plan's deductible for these services. Visit **blueshieldca.com/preventive** to learn more.

**Urgent care** – For non-emergencies, you can receive care at an urgent care center. Your cost will usually be lower than the cost for a hospital emergency room visit.

**Teladoc** – You have access to board-certified doctors and licensed mental health professionals with Teladoc's phone and online video appointments.

#### Find your doctor

To find providers within California, go to **blueshieldca.com/pponetwork** and select the type of provider you need. Enter your location, then click Continue.

To find providers outside of California go to **provider.bcbs.com** and enter MIX. Search for the type of provider you need.

## Pharmacy benefits

Visit **blueshieldca.com/pharmacy** to review our drug formularies and pharmacy network options. Our Blue Shield drug formularies list preferred brand-name and generic drugs. Generic drugs usually cost less than brand-name drugs. If you take medications for chronic conditions, you can fill up to a 90-day supply through our mail service pharmacy. Shipping is free, and you may save on your copay.

# PPO \$aver and Super \$aver highlights

#### For plan details, visit www.blueshieldca.com/mercury.

With the PPO \$aver and Super \$aver, you can see any doctor you choose for most services. You can also self-refer to specialists. You will usually pay less for services that are provided by PPO network providers.

The plan is paired with a federal tax-free health savings account (HSA)\* to help you save money. The HSA works a lot like a savings account. You contribute pre-tax dollars and use them to pay for your deductible and qualified out-of-pocket medical expenses. For more information, visit **healthequity.com/bsc**.

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\* Although Blue Shield is not a financial institution and does not provide tax advice or accounts, individuals can choose from HSA, HRA, HIA, FSA and LPFSA accounts through our integrated platform with HealthEquity. Blue Shield does not provide any of these services, the vendor does. Individuals should consult a tax adviser or financial adviser to determine if an HSA, HRA, HIA, FSA or LPFSA is a good financial fit for them.

# Programs and services

The following programs and services are offered with the plan(s) described in this document.

LifeReferrals 24/7<sup>sm</sup> – Experienced professionals are ready to help you with personal, family and work issues at any time.

NurseHelp 24/7<sup>sm</sup> – Registered nurses are available to answer your health questions at any time, every day.

**Maternity Program** – This program offers personal attention and resources to help you before you get pregnant, during your pregnancy, and after your baby is born.

**Shield Advocate** – Get support managing your health needs for a wide range of conditions from a team specially trained on the specific health benefits and programs available to you. This team can provide health counseling, answer your medical questions, help you resolve issues and more.

**Wellness discount programs** – Get help saving money and living healthier with a wide range of discount programs\* including fitness club memberships; acupuncture, chiropractic services and therapeutic massage; and eye exams, frames, contact lenses and LASIK surgery. Learn more at **blueshieldca.com/wellnessdiscounts**.

**Wellvolution**<sup>\*</sup> – Achieve your health goals with Wellvolution, our digital platform for health and well-being. Wellvolution offers over 50 tested apps and programs to help you exercise more, eat healthier, prevent and reverse disease and more – at no extra cost. Visit **wellvolution.com** to learn more.

LifeReferrals 24/7 is a service mark of Blue Shield of California.

NurseHelp 24/7 is a service mark of Blue Shield of California.

Some services offered through the discount program may already be included as part of the Blue Shield plan covered benefits. Members or self-insured plan participants should access those covered services prior to using the discount program.

Members or self-insured plan participants who are not satisfied with products or services received from the discount program may use the grievance process described in their Evidence of Coverage, Disclosure Form, Evidence of Coverage and Disclosure Form, Benefit Booklet or Certificate of Insurance/Policy. Blue Shield reserves the right to terminate this program at any time without notice.

Wellvolution is a registered trademark of Blue Shield of California. Wellvolution and all associated digital and in-person health programs, services, and offerings are managed by Solera, Inc., a health company committed to changing lives by guiding people to better health in their communities.

<sup>\*</sup> These discount program services are not a covered benefit of your Blue Shield of California, Blue Shield of California Life & Health Insurance Company or self-insured health plan, and none of the terms or conditions of the Blue Shield, Blue Shield Life or self-insured health plan apply.

The networks of practitioners and facilities in the discount programs are managed by external program administrators, including any screening and credentialing of providers. Blue Shield does not review the services provided by discount program providers for medical necessity or efficacy, nor does Blue Shield make any recommendations, presentations, claims or guarantees regarding the practitioners, their availability, fees, services or products.

# How to choose the health plan that's right for you

#### Questions to consider

Answering the questions below can help you choose the right plan for you and your family.

	Plan A	Plan B
Plan names $\longrightarrow$		
Which doctors can you see?		
Are the doctors and other providers you use in the health plan's network?		
Does the plan allow you to see doctors outside the network?		
Does the plan require a referral from a PCP to see a specialist?		
Does the plan cover the following?		
The prescription medication(s) you use		
Special services or programs for chronic conditions such as cancer, asthma, or diabetes		
The costs for delivering a baby		
Mental health and/or substance abuse services		
Alternative medical therapies such as chiropractic and acupuncture services		
Any specific services or treatments you need		
Care away from home if you or your family members live outside of California (for college or work)		
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## Compare health plan costs

Enter the deductible, copayment, or coinsurance amounts for the plans you want to compare. List the amounts for the benefits you'll use the most.

Also, check the plan's website to make sure the prescriptions you take are in the plan's formulary. If the plan offers a mail service pharmacy, you may be able to save money on maintenance medications.

	Plan A	Plan B	
Plan names $\longrightarrow$			
Type of plan (HMO, PPO, POS, etc.)			
Premiums (the amount that comes out of your paycheck biweekly/monthly, etc.)			
Medical benefits			
Annual out-of-pocket maximum or copayment maximum			
Annual deductible			
Physician office visits			
Specialist office visits			
Outpatient X-ray, pathology, lab work			
Emergency room services			
Outpatient surgery performed by an ambulatory surgery center			
Outpatient surgery performed in a hospital			
Inpatient non-emergency facility services			
Pregnancy and maternity care benefits			
Family planning and infertility benefits			
Chiropractic and/or acupuncture services			
Rehabilitation benefits (physical, occupational and respiratory therapy)			
Mental health services			
Other:			
Pharmacy benefits			
Enter the prescriptions you regularly refill and compare the costs from the plan's summary of benefits.	5		
Annual deductible			
Drug #1:			
Drug #2:			
Drug #3:			

#### Have questions?

Get answers to your questions about the health plan(s) described in this brochure or request printed copies of plan documents.

Call Member Services: **(855) 256-9404**, 7 a.m. to 7 p.m. PST, Monday through Friday.

Visit blueshieldca.com/mercury

#### Take us with you anywhere

Log in to our mobile app and keep your health plan at your fingertips. Our mobile app is available on the App Store<sup>SM</sup> and Google Play<sup>TM</sup>.



#### Find us on social media

Follow us on Facebook at facebook.com/BlueShieldCA, Twitter @BlueShieldCA and Instagram @BlueShieldofCA for healthy tips, daily inspiration, member info and support. It's an easy way to stay connected.



#### Member confidentiality

Blue Shield protects the confidentiality and privacy of your personal and health information, including medical information and individually identifiable information such as your name, address, telephone number and Social Security number. To ensure this, Blue Shield requires a signed authorization form for you to access health information for your spouse or dependents over the age of 18.

To request an authorization form, call Blue Shield Member Services. Or, you can also download the form by going to blueshieldca.com. Just log in, select *Family Members* under "Who's Covered" and then choose *Manage Family*. Scroll to the bottom of the page to download the Authorization for Release of PHI form.

If you don't have access to the Internet, or you have questions about how Blue Shield protects your privacy and confidentiality, please call our Privacy Office directly at (888) 266-8080.

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